



Health Safety & Welfare Policy Statement

It is the policy of CIET to undertake operations and service in such a manner as to ensure “so far as reasonably practicable”, the health, safety and welfare of its employees and all persons likely to be affected by its operations including the general public where appropriate as per the Safety, Health and Welfare at Work (Act) 2005.

It is our policy to co-operate and co-ordinate where necessary with Employers, Contractors, Sub-contractors, Clients, and occupiers of buildings in which we are commissioned to work in, in order to pursue our ‘Health and Safety’ policy.

Our employees are not to undertake duties, which will expose them or others to a risk to their Health and Safety. The company is committed to providing the necessary information, instruction, supervision and or training to allow staff to undertake their duties in the interest of Health and Safety.

All employees have a duty to take all reasonable steps to preserve and protect the health and safety of themselves and all other people affected by their acts and omissions and the operations of the company.

All employees are expected to co-operate with the nominated safety officer and to accept their duties under this policy. Disciplinary action may be taken against any employee who violates safety rules or who fails to perform his or her duties under this policy. If we are to build and maintain a healthy and safe working environment, co-operation between workers at all levels is essential.

Employees also have the duty to co-operate with management to enable it to carry out its responsibilities with regard to Safety, Health and Welfare. The company looks to every employee for continuous awareness of safety requirements, alerting us to existing and potential hazards, and the need for minimising and reporting them.

The company will endeavour to communicate to employees their commitment to health and safety and to ensure that employees are familiar with the contents of the company Health and Safety Statement. The company communicates with its employees and contractors through various channels, written and orally, this policy statement for example.

Allocation of responsibilities is defined within the Safety Statement and these definitions include the limits of authority imposed on each individual.

Where areas of responsibility are defined, those responsible are to ensure that employees are familiar with the work in hand, know the system of work and understand any permit to work conditions.

Users of work equipment should inspect their equipment daily before use and portable equipment is to be inspected periodically as required by statute law.

It is the company policy to encourage consultation on all matters and Health and Safety is taken as being a standing item on the agenda at all management meetings.

In order to ensure that all our health and safety complies with the current legislation and meets our obligations with regard to competency, where necessary in order to maintain the system and keep up to date, we will seek information from external safety advisors, the policy will also be available to interested parties.

Signed on Behalf of CIET

Managing Director